

Mazars Consulting Services (Pty) Ltd

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Broad-Based Black Economic Empowerment Verification Certificate of

WNS South Africa (Pty) Ltd

Registration Number: 2018/639604/07, VAT Number: 4840288049, Address: WNS House, Knowledge Park 2, Heron Crescent, Century City, 7441

Generic

B-BBEE Status: Level (1) One Contributor

B-BBEE Recognition Level: 135%

Effective Date: 11 May 2022

Re-Issue Date: N/A

Expiry Date: 10 May 2023

B-BBEE Scorecard Applied: General Codes of Good Practice

Certificate Reference: GEN/WNS001/21

Certificate Version:

Financial Period under review: 01 April 2020 – 31 March 2021

B-BBEE elements		
Elements	Weighting	Actual score
Ownership	25.00	25.00
Management control	19.00	8.68
Skills development	20.00	15.06
Enterprise & supplier development	42.00	46.00
Socio-economic development	5.00	4.28
Total	111	99.02

Black ownership	
Black	51.02%
Black women	27.51%
Black youth	0.00%
Black unemployed	0.00%
Black people living in rural areas	0.00%
Black military veterans	0.00%

Sub-minimum & discounting principle		
Exclusion principle	No	
Modified flow through principle	No	
Equity equivalent programme	No	
Discounting principle applicable	No	
Empowering supplier	Yes	
Annexure	No	

Y.E.S. initiative	
Participating in Y.E.S. initiative	Yes
Achieve Y.E.S. target and 2.5% absorption	
Achieve 1.5 x Y.E.S. target and 5% absorption	Yes
Achieve double Y.E.S. target and 5% absorption	N/A

Technical signatory – Mohamed Khan Date: 11 May 2022



This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the DTI Amended Generic (Gazette No 42496, 31 May)