

## Broad-Based Black Economic Empowerment Verification Certificate of

# WNS South Africa (Pty) Ltd

Registration Number: 2018/639604/07, VAT Number: 4840288049, Address: WNS House, Knowledge Park 2, Heron Crescent, Century City, 7441

### Generic

B-BBEE Status: Level (1) One Contributor

B-BBEE Recognition Level: 135%

Effective Date: 11 May 2022  
Re-Issue Date: N/A  
Expiry Date: 10 May 2023  
B-BBEE Scorecard Applied: General Codes of Good Practice  
Certificate Reference: GEN/WNS001/21  
Certificate Version: 1  
Financial Period under review: 01 April 2020 – 31 March 2021

B-BBEE elements		
Elements	Weighting	Actual score
Ownership	25.00	25.00
Management control	19.00	8.68
Skills development	20.00	15.06
Enterprise & supplier development	42.00	46.00
Socio-economic development	5.00	4.28
<b>Total</b>	<b>111</b>	<b>99.02</b>

Black ownership	
Black	51.02%
Black women	27.51%
Black youth	0.00%
Black unemployed	0.00%
Black people living in rural areas	0.00%
Black military veterans	0.00%

Sub-minimum & discounting principle	
Exclusion principle	No
Modified flow through principle	No
Equity equivalent programme	No
Discounting principle applicable	No
Empowering supplier	Yes
Annexure	No

Y.E.S. initiative	
Participating in Y.E.S. initiative	Yes
Achieve Y.E.S. target and 2.5% absorption	Yes
Achieve 1.5 x Y.E.S. target and 5% absorption	Yes
Achieve double Y.E.S. target and 5% absorption	N/A



Technical signatory – Mohamed Khan  
Date: 11 May 2022