

# Environmental, Health and Safety Policy

WNS will strategically adopt and imbibe Environmental, Health and Safety (EHS) Management in our way of business. This is consistent with WNS global business ethics, values and interests.

**We at WNS are committed to abide by the following:**

## Environment & Sustainability

We will encourage the conservation of natural resources. For this, we will make efforts to minimize or eliminate adverse EHS effects and risks that may be associated with our activities, operations and services.

## Encourage Compliance

We will be committed to comply with the applicable laws related to EHS and our own EHS Management Standards.

## Employees & Stakeholders

We at WNS will strive to prevent occupational injuries and illnesses, promote healthy practices and reverence for the environment.

### Employees:

We shall provide a safe work environment to employees. We will ensure that our employees have the awareness, skills and knowledge to carry out this policy. We expect employees to follow the rules, report unsafe conditions and behaviours to improve our safety performance.

### Clients, Suppliers and Contractors:

We will work with our clients, suppliers and contractors for augmenting EHS performance.


### Community and Government:

We will participate in government EHS initiatives and community programs.

## EHS integration & Business Excellence

We shall incorporate EHS considerations in our efforts to achieve business excellence. Strive for continual improvement in environmental, health and safety performance. We will set goals, measure the progress and communicate results.

Compliance with this policy is the responsibility of every employee.



Keshav R. Murugesh  
Group Chief Executive Officer



Milind Ghule  
Corporate SVP – Admin & Facilities

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